

THIS DOCUMENT IS NOT FOR RELEASE, PUBLICATION OR DISTRIBUTION IN WHOLE OR IN PART, DIRECTLY OR INDIRECTLY, IN, INTO OR FROM ANY JURISDICTION WHERE TO DO SO WOULD CONSTITUTE A VIOLATION OF THE RELEVANT LAWS OR REGULATIONS OF THAT JURISDICTION.

17 April 2026

To: Intertek Group plc (“Intertek” or the “Company”) employees and employee representatives

We are required by the City Code on Takeovers and Mergers (the “Takeover Code”) to make this communication and the announcement to which it refers available to you.

Dear Colleague,

Announcement of a possible offer for Intertek Group plc by EQT X EUR SCSp and EQT X USD SCSp (collectively referred to as “EQT”), each represented by its manager (gérant) EQT Fund Management S.à.r.l..

On 16 April 2026, EQT announced, under Rule 2.4 of the Takeover Code, that on 10 April 2026, it had made an unsolicited, indicative and conditional proposal in relation to a possible offer (the “Possible Offer”) for the entire issued, and to be issued, share capital of Intertek (the “Possible Offer Announcement”). On the same day, Intertek released an announcement in response to the Possible Offer (the “Response Announcement”) (together with the Possible Offer Announcement, the “Announcements”).

In accordance with Rule 2.11 of the Takeover Code, copies of the Announcements are available to you on Intertek’s website at <https://www.intertek.com/investors/possible-offer-for-intertek/>. Copies of the Announcements and all other information, documents and announcements relating to the Possible Offer will also remain available during the course of the offer period on Intertek’s website at <https://www.intertek.com/investors/possible-offer-for-intertek/>. This communication is not to be taken as a summary of the information in the Announcements and should not be regarded as a substitute for reading the Announcements in full. For the avoidance of doubt, the content of the Intertek website is not incorporated into, and does not form part of, this communication.

In the event that a firm intention to make an offer is announced by EQT and a circular is released, employee representatives of Intertek will have a right under Rule 25.9 of the Takeover Code to have published, at Intertek’s cost, a separate opinion on the effects of that offer (if made) on employment. Any such opinion will be appended to a circular on the offer (if made) that may be published by Intertek in accordance with the requirements of Rule 25.9 of the Takeover Code. Intertek will be responsible for the costs reasonably incurred by the employee representatives in obtaining advice required for the verification of the information contained in that opinion in order to comply with the highest standards of care and accuracy that are required by Rule 19.1 of the Takeover Code.

Although the Possible Offer Announcement has put Intertek into what is known as an “offer period” under the Takeover Code, at this stage, there can be no certainty that any offer will be made for Intertek. A further announcement will be made in due course as appropriate. You are not required to take any action at this time.

Please be aware that addresses, electronic addresses and certain other information provided by you for the receipt of communications from Intertek may be provided to EQT during the offer period as required under Section 4 of Appendix 4 of the Takeover Code.

Should you wish to contact Intertek regarding administrative matters in view of the Announcement, please contact myself, Ida Woodger, during normal business hours.

Yours sincerely,

Ida Woodger
Company Secretary
Intertek Group plc

Notes

Directors' responsibility statement

The directors of Intertek (the “**Directors**”) accept responsibility for the information contained in this email relating to Intertek. To the best of the knowledge and belief of the Directors (who have taken all reasonable care to ensure that such is the case) the information contained in this email is in accordance with the facts and does not omit anything likely to affect the import of such information.

Right to request hard copies

You may access electronic copies of the Announcements on Intertek’s website at <https://www.intertek.com/investors/possible-offer-for-intertek/>. You may request a copy of the Announcement and any information incorporated into it by reference to another source in hard copy form by contacting Ida Woodger by emailing cosec@intertek.com during normal business hours. A hard copy of the Announcement will not be sent to you unless you so request it.

You may also request that all future documents, announcements and information sent to you in relation to the Possible Offer should be sent to you in hard copy form by contacting Ida Woodger by emailing cosec@intertek.com during normal business hours.

Dealing Disclosure Requirements

Under Rule 8.3(a) of the Takeover Code, any person who is interested in 1% or more of any class of relevant securities of an offeree company or of any securities exchange offeror (being any offeror other than an offeror in respect of which it has been announced that its offer is, or is likely to be, solely in cash) must make an Opening Position Disclosure following the commencement of the offer period and, if later, following the announcement in which any securities exchange offeror is first identified. An Opening Position Disclosure must contain details of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s). An Opening Position Disclosure by a person to whom Rule 8.3(a) applies must be made by no later than 3.30 pm (London time) on the 10th business day following the commencement of the offer period and, if appropriate, by no later than 3.30 pm (London time) on the 10th business day following the announcement in which any securities exchange offeror is first identified. Relevant persons who deal in the relevant securities of the offeree company or of a securities exchange offeror prior to the deadline for making an Opening Position Disclosure must instead make a Dealing Disclosure.

Under Rule 8.3(b) of the Takeover Code, any person who is, or becomes, interested in 1% or more of any class of relevant securities of the offeree company or of any securities exchange offeror must make a Dealing Disclosure if the person deals in any relevant securities of the offeree company or of any securities exchange offeror. A Dealing Disclosure must contain details of the dealing concerned

and of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror, save to the extent that these details have previously been disclosed under Rule 8. A Dealing Disclosure by a person to whom Rule 8.3(b) applies must be made by no later than 3.30 pm (London time) on the business day following the date of the relevant dealing.

If two or more persons act together pursuant to an agreement or understanding, whether formal or informal, to acquire or control an interest in relevant securities of an offeree company or a securities exchange offeror, they will be deemed to be a single person for the purpose of Rule 8.3.

Opening Position Disclosures must also be made by the offeree company and by any offeror and Dealing Disclosures must also be made by the offeree company, by any offeror and by any persons acting in concert with any of them (see Rules 8.1, 8.2 and 8.4).

Details of the offeree and offeror companies in respect of whose relevant securities Opening Position Disclosures and Dealing Disclosures must be made can be found in the Disclosure Table on the Takeover Panel's website at www.thetakeoverpanel.org.uk, including details of the number of relevant securities in issue, when the offer period commenced and when any offeror was first identified. You should contact the Panel's Market Surveillance Unit on +44 (0)20 7638 0129 if you are in any doubt as to whether you are required to make an Opening Position Disclosure or a Dealing Disclosure.

If you are in any doubt as regards the contents of this communication, you are recommended to seek your own financial advice immediately from your stockbroker, bank manager or other independent adviser authorised under the Financial Services and Markets Act 2000 if you are in the United Kingdom, or from another appropriately authorised independent financial adviser if you are in a territory outside the United Kingdom. If you have sold or otherwise transferred all of your ordinary shares in Intertek Group plc, please send this communication at once to the purchaser or transferee or to the stockbroker, bank or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee. If you have sold or transferred only part of your holding of ordinary shares in Intertek Group plc, you should retain this communication and consult the bank, stockbroker or other agent through whom the sale was effected. However, this communication should not be transmitted in whole or in part in, into or from any jurisdiction where to do so would constitute a violation of the relevant laws or regulations of that jurisdiction.